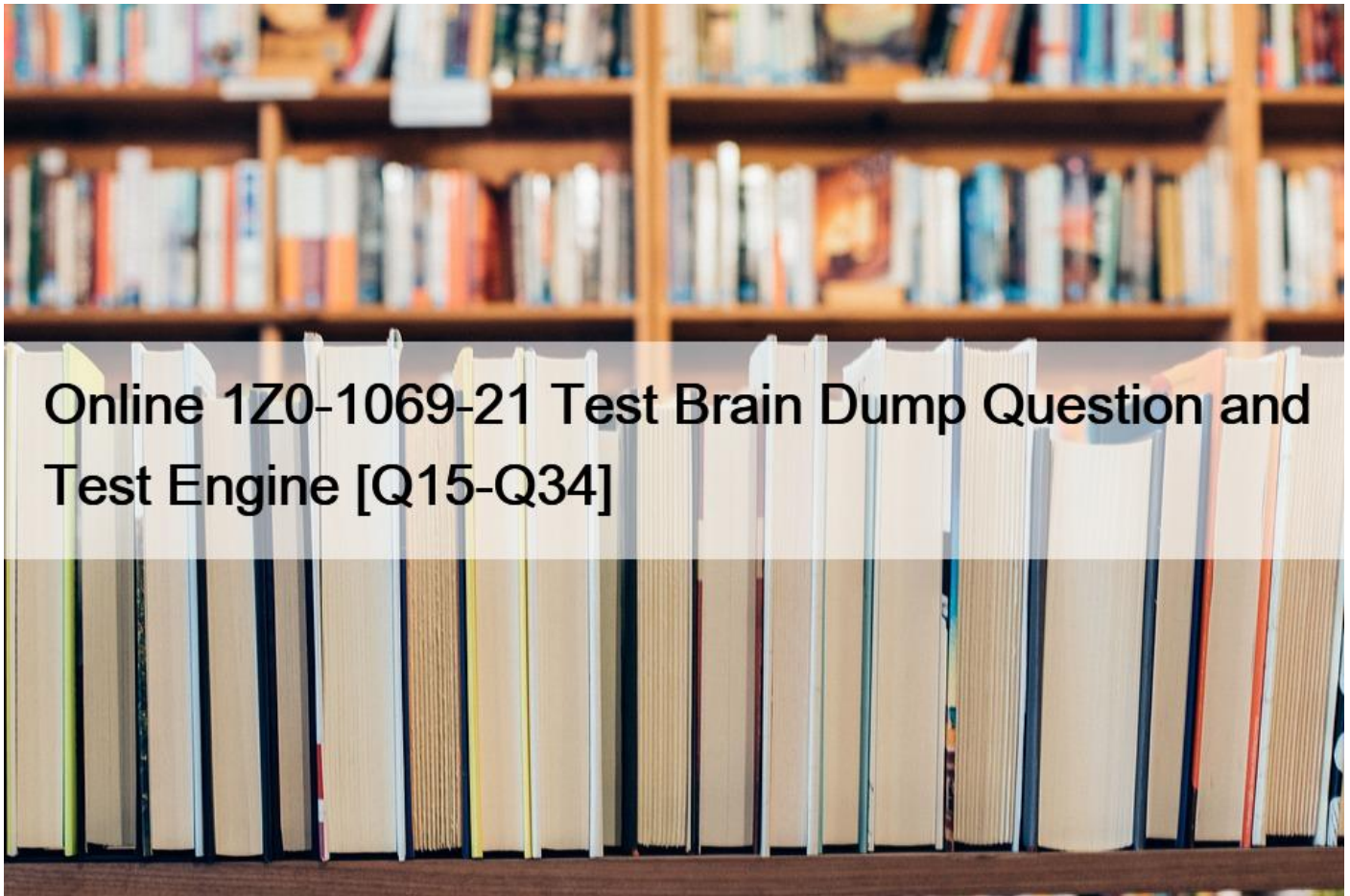


Online 1Z0-1069-21 Test Brain Dump Question and Test Engine [Q15-Q34]



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Real Oracle 1Z0-1069-21 Exam Dumps with Correct 59 Questions and Answers

Oracle 1Z0-1069-21 Exam Syllabus Topics:

TopicDetailsTopic 1- Configuring a Candidate Selection Process- Configuring Job Application QuestionsTopic 2- Describe the primary Oracle Recruiting Cloud business processes- Identifying Candidate Selection Process TasksTopic 3- Explain Requisition and Candidate Experience Management Tasks- (New)Configuring Screening Services

Q15. When creating custom content sections for the Career Site, which two elements may be added?

- * Gallery
- * Job Listing
- * Video
- * Image
- * Manager Profile

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>

Q16. You want to alter scores on a pre-screening question. Which step would you perform first to achieve this?

- * Remove all existing scores.
- * Delete the original question.
- * Set all scores to zero.
- * Edit the question.

Q17. An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- * Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- * Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- * Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- * Tools > Transaction Console > Configure Recruiting Interaction Categories

Q18. Which new filter is now available as a result of the Convert Prospectation?

- * Candidate Application
- * Application Source
- * Source Candidate
- * Candidate Application Job Source

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-and-candidates.html#FAUSH2323>

Q19. When designing a campaign email, what can you add?

- * Text, galleries, video, and recommendations
- * Text, images, videos, custom buttons and dynamic job lists
- * Text, images, custom buttons, dynamic job lists and HTML content
- * Text, images, dynamic job lists, and custom buttons

Q20. What happens to the active job applications of a requisition when the requisition is filled?

- * The Hiring Team needs to approve the disposition of the active job applications.
- * All candidates not dispositioned are automatically moved to a pipeline requisition.
- * Recruiters need to disposition the active job applications.
- * The active job applications are automatically rejected.

Q21. In which languages are jobs sent to job distribution partners?

- * The set of languages is defined in Setup and Maintenance for each vendor.
- * The partner decides which languages to retrieve based on partner configuration and support.
- * The set of languages is defined in Tools for each vendor.
- * The language is based on the session language of the user.

Q22. When creating questions to be used in an application, which two types of questions will you be able to use?

- * Interview Feedback Questions
- * Prescreening Questions
- * Disqualification Questions
- * Position Questions
- * Talent Profile Skills Questions

Q23. The organization has decided to use a modified recruiting role for their sourcing team. You will use the recruiter role as the basis for this new job role.

Which role will you use?

- * ORC_RECRUITER_HR
- * GSE_IRC_RECRUITER_JOB
- * ORA_ORC_RECRUITER_REQUISITIONS
- * ORA_IRC_RECRUITER_JOB

Q24. The Sample Data Model file is which type of file?

- * RTF
- * PDF
- * SAML
- * HTML
- * XML


Q25. When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- * The context of the requisition has been changed.
- * The question was manually answered by HR.
- * The context of the disqualification has been changed.
- * The question was changed to a text question.
- * A user manually removed the disqualification question

Q26. When building a career site, how many header links may be configured?

- * 5 main navigation menus and 6 navigation submenus
- * 4 main navigation menus and no submenus
- * 4 main navigation menus and 4 submenus
- * 6 main navigation menus and 5 navigation submenus

Explanation

You can configure up to 5 main navigation menus and 6 navigation sub-menus. You can reorder the display of header links using the drag and drop functionality. Click  to see how the links are displayed in the header.

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/career-sites.html#FAIMH3080554>

Q27. The organization would like to use LinkedIn Integration for candidates to upload information based on their LinkedIn Profile. Which path leads to the proper setting?

- * Setup and Maintenance > Recruiting and Candidate Experience Management > LinkedIn Profile Configuration
- * Setup and Maintenance > Recruiting and Candidate Experience Management > Recruiting and Candidate Experience Management > Recruiting Category Provisioning and Configuration
- * Setup and Maintenance > Recruiting and Candidate Management > Recruiting and Candidate Management > Talent Profile Management > LinkedIn Integration
- * Tools > Scheduled Processes > LinkedIn Profile Integration

Q28. Where do you load the offer letter template for recruiters to use when they create offer letters?

- * in a widget off the candidate file
- * in an OTBI Dashboard
- * in an infolet in the Hiring Work Area

* in the Recruiting Content Library

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/job-offers.html>

Q29. You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- * New, Screening, Interview & Selection, Offer, HR
- * New, Interview, Assessments, Offer, Hire
- * New, Prescreen, Testing, Background Check, Interview, Offer, HR
- * New, Screening, Interview, Offer, Background Check, HR
- * New, Prescreen, Test, Interview, Background Check, Offer, Hire

Q30. The client will be migrating active candidates (those candidates that have applied against a requisition in the last 18 months) to ORC. Which methodology is best practice for migrating those candidates?

- * Have the Administrator manually create the data.
- * Upload the profiles via HDL.
- * Insert them into the database via SQL.
- * The Recruiters manually create the data for their candidates.

Q31. When can a candidate see their Job offer?

- * in the states of Draft Extended, Accepted, and beyond, but not while Pending Approval
- * only in states of Extended and Accepted
- * as soon as it is in state of Draft
- * in the states of Extended, Accepted, and any states beyond except Withdrawn or Rejected

Q32. Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- * Opt-in, Setup, Maintain, Plan
- * Opt-in, Deploy, Maintain, Plan
- * Opt-in, Setup, Deploy, Maintain, Plan
- * Opt-in, Setup, Deploy, Plan
- * Deploy, Opt-in, Setup, Maintain, Plan

Q33. How can additional job application filters be enabled for the user?

- * Admins have to enable filters via an FSM task.
- * Only the filters visible in the list are supported.
- * Page personalization has to be used.
- * Clicking on the gear icon in the filter panel allows you to make additional filters available.

Q34. When the candidate pool ownership type is Shared, how do you select other team members for sharing?

- * Add Owner
- * Select User
- * Add Shares
- * Select Collaborators

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