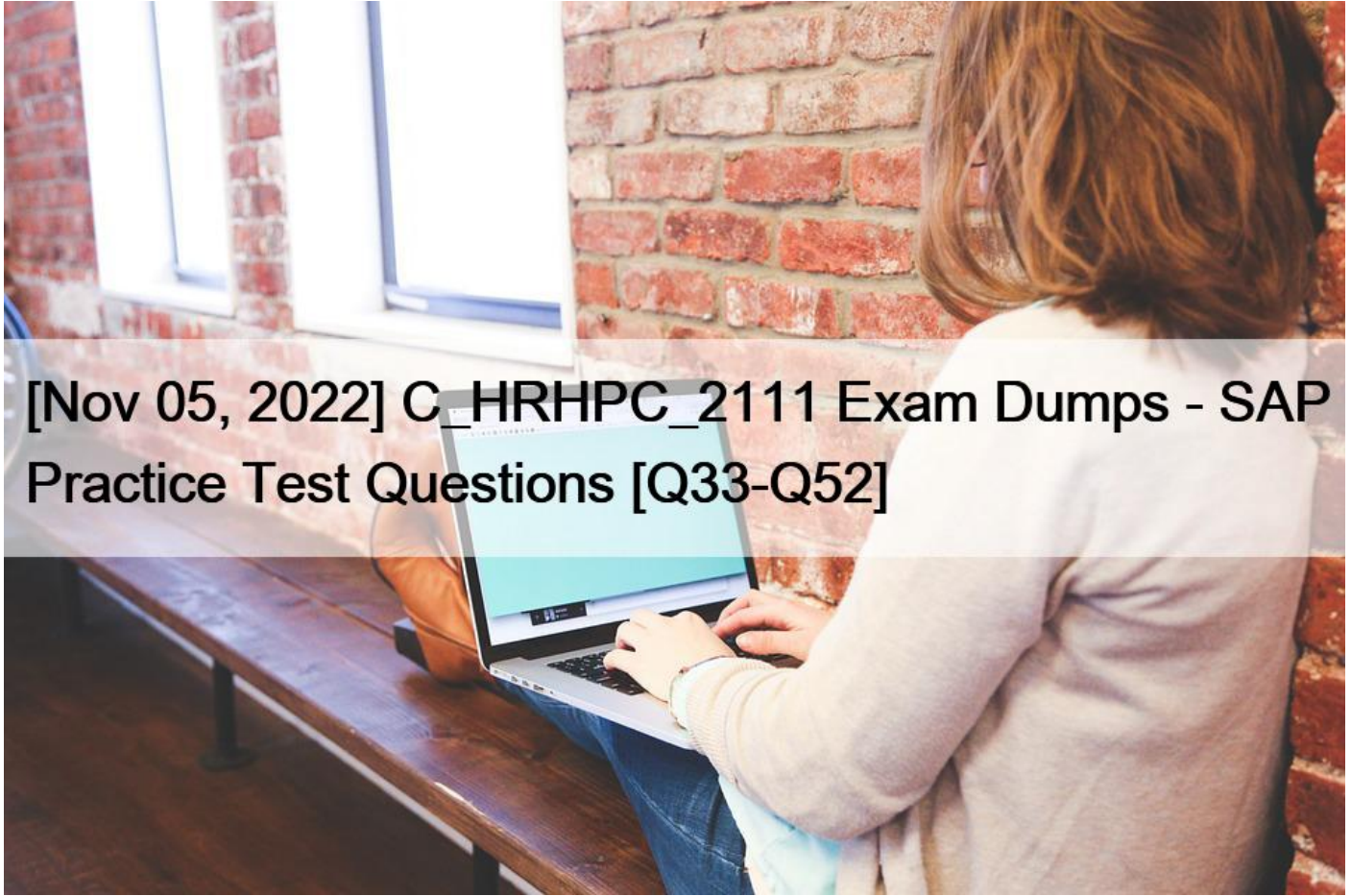


[Nov 05, 2022 C_HRHPC_2111 Exam Dumps - SAP Practice Test Questions [Q33-Q52]



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New Real C_HRHPC_2111 Exam Dumps Questions

SAP C_HRHPC_2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Set up and run production and post production payroll processes for Payroll Control Center- Payroll Process using Payroll Control CenterTopic 2- Verify declustered payroll results and explain the difference between clustered and declustered payroll results- Configure and replicate Time Off data between Employee Central and Employee Central Payroll
Topic 3- Integration SAP SuccessFactors Employee Central Payroll and SAP Financials- Point-to-Point Integration (Employee Central, Employee Central Time Off)Topic 4- Enable the provisioning settings required for Employee Central Payroll and Payroll Control Center payroll processingTopic 5- Configure settings in the Authorization Framework- Identify the different tools available to manage and configure payroll processes in Payroll Control CenterTopic 6- Configure the settings for business integration between SAP SuccessFactors Employee Central Payroll and SAP Financials- oint-to-Point Integration (Employee Central

QUESTION 33

Which tool would you use to create a group that can be used to identify all payroll managers in the system for the purposes of authorization

- * Manage Permission Groups
- * View User Permission
- * Manage Permission Roles
- * Manage Role-Based Permission Access

QUESTION 34

You are integrating Employee Central (EC) to Employee Central Payroll (ECP). What activities must you perform as prerequisites?

- * Set key mapping of location codes
- * Assign wage types to infotypes.
- * Match pay components in EC to wage types in ECP.
- * Align personnel areas and personnel subareas with EC.

QUESTION 35

Which Employee Central Admin Center tool do you use to make a field that is required for employee master data replication mandatory?

- * Datareplication configuration
- * Manage business configuration
- * Import foundation data
- * Manage data

QUESTION 36

What configuration needs to be performed to avoid the creation of new employees after data migration?

- * Update the feature for defaulting employee numbers (NUMKR) for internal number assignment when hiring new employees.
- * Populate the key mapping table with the mapping of PERNRIDs in Employee Central to Employee Central Payroll.
- * Maintain personnel number ranges with the external number range switch.
- * Enable the Employee Subgroup (ES) switch in the Personnel Act on Types in the Set Up Personnel Actions configuration step.

QUESTION 37

Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

- * Employee remuneration (IT2010)
- * Recurring deductions (IT0014)
- * Payroll status (IT0003)
- * Date specification (IT0041)
- * Actions (IT0000)

QUESTION 38

You are setting up the symbolic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?

- * HR Posting Integration
- * GL Accounting
- * Financial Accounting
- * Cost Accounting

QUESTION 39

What can happen to replicate time off data when you set up work schedule and public holiday calendars differently in Employee Central and Employee Central Payroll?

- * You can have difference in attendance hours, holiday payments and factoring
- * You can have difference absence hours holiday payments and factoring
- * You can have difference in time wage types and factoring
- * You can have difference in absence quota deduction and holiday payments

QUESTION 40

To which accounting components can the payroll document be posted?

- * BankAccounting (FI-BL)
- * Controlling (CO)
- * Accounts Payable (FI-AP)
- * GL Accounting (FI_GL)
- * Travel Management

QUESTION 41

What is the absolute retroactive accounting limit for an employee?

- * Transfer Date
- * OfferDate
- * Hiring Date
- * Termination Date

QUESTION 42

When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

- * Maintain code value mapping
- * Business add-ins for point-to-point replication
- * Maintain properties for code value mapping
- * Define extensibility of field assignment

QUESTION 43

What configuration must you performing Employee Central Payroll for the type replication?

- * Allow overlapping time constraints.
- * Permit attendances/absences to be recorded with clock times.
- * Enable quota deductions.
- * Disable input checks.

QUESTION 44

What configuration option must you performing Employee Central Payroll to allow multipleoccasions of time wage types from Employee Central?

- * Check entry permissibility per infotype.
- * Check wage type characteristics.
- * Define overtime compensation type for EE remuneration info.

- * Define wage type permissibility for each PS and ESG.

QUESTION 45

Which Provisioning settings are optional for Employee Central Payroll?

- * Enable Payroll Integration
- * Enable Payroll Control Center
- * Enable Cost Distribution
- * Enable Employee Central Payroll

QUESTION 46

Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

- * Employee remuneration (IT2010)
- * Recurring deductions (IT0014)
- * Payroll status (IT0003)
- * Data specification (IT0041)
- * Actions (IT0000)

QUESTION 47

A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll. Which application do you use?

- * Maintain Communication User
- * Replicate by Replication Model
- * Communication System
- * Communication Arrangements

QUESTION 48

What is the maximum field length of the cost center foundation object?

- * 8
- * 4
- * 10
- * 2

QUESTION 49

Which of the following determine how far back an employee can retro in payroll? There are 3 correct answers to this question

- * Employee Hiring Date
- * Run Payroll up to date in Infotype 3
- * Earliest Retroactive Account period in the control record
- * Earliest personal retroactive accountingdate in Infotype 3
- * Accounted to date in Infotype 3

QUESTION 50

Where can you view the earliest personal retroactive accounting date?

- * Payroll Area
- * Payroll Basic Pay

- * Payroll Control Record
- * Payroll Status

QUESTION 51

Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce software?

- * HTTP
- * TCP/IP
- * IDOC
- * SFTP
- * SCPI

QUESTION 52

You are setting up the SAP S/4HANA Cloud business integration. How do customer roles support you?

- * The cost accountant creates cost centers.
- * The accounting expert applies configuration settings in the Configuration Your Solution app.
- * The financial accountant determines the logic app.
- * The key users create custom fields.

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