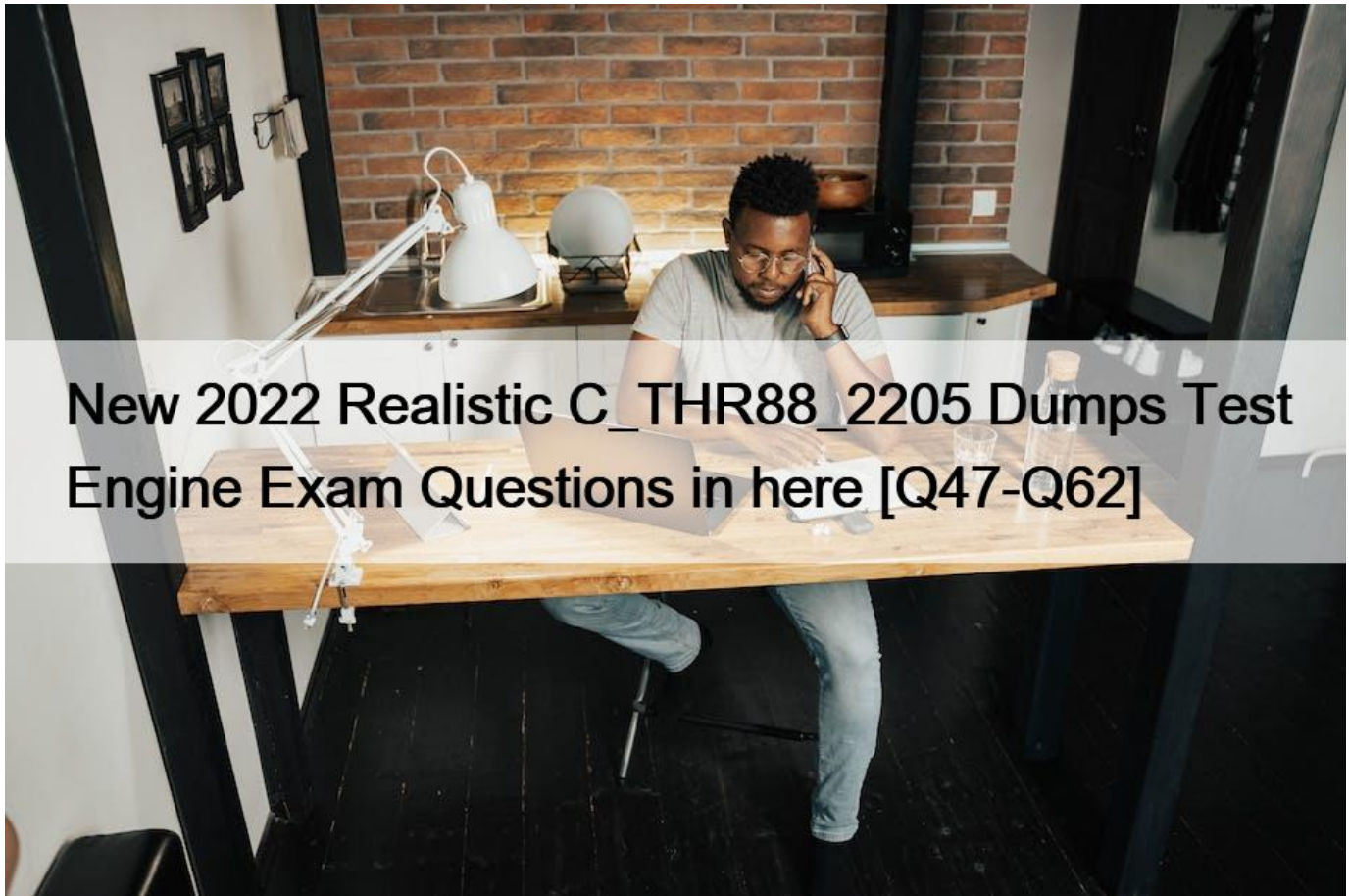


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SAP C_THR88_2205 Certification Exam Topics:

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SAP SuccessFactors HXM Platform < 8%Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM. THR80 (SUCCESSFACTORS HCM SUITE) THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook **Learning Mangement - Programs 8% - 12%**Manage and create Programs in the SuccessFactors Learning Management System (LMS). THR80 (SUCCESSFACTORS HCM SUITE) THR88 (SUCCESSFACTORS HCM SUITE) - Learning Configuration Workbook

Q47. If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- * Record Completions for an existing Class.
- * Record Completions for an Ad Hoc event.
- * Initiate Course Evaluations.
- * Create a new Class.
- * Remove users from the registration for an existing Class.

Q48. The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- * Program
- * Catalog
- * Curriculum
- * Scheduled Offering

Q49. The SuccessFactors Learning system can allow supervisors to assign a user in the system to act as a supervisor for all of their subordinates. How would you enable this option for a supervisor? There are 2 correct answers to this question.

- * Select an alternate job code for the acting supervisor in the user record.
- * Select Allow Supervisors to Delegate Selected Permissions in the global variables.
- * Select Allow Supervisors to Delegate Predefined Permissions in the global variables.
- * Select Manage Alternate Supervisors for the acting supervisor in the user record.

Q50. When is it required to use an Exam Type assessment instead of a Quiz Type assessment? Note: There are

3 correct answers to this question.

- * To evaluate the user's knowledge of specific learning objectives
- * To allow users to test out of content when they pass learning objectives (Adaptive Learning)
- * To automatically add a history record for an item if the user passes
- * To randomize the order of the questions displayed to the user
- * To establish a pre-test and post-test for a Learning (level 2) evaluation

Q51. What are the Connectors provided by SAP SuccessFactors Learning for importing employee data? Note:

There are 3 correct answers to this question.

- * User Connector – Federal
- * User Connector – SF
- * User Connector
- * Security Domain Connector
- * Competency Connector – SF

Q52. Your customer wants to update the instructional text on the user login panel and the user new account panel.

How do you update this text? There are 2 correct answers to this question.

- * Update the text appearance using HTML.
- * Update the wording in the text displayed to users.
- * Update the text for the user and admin login panels in adjacent edit fields.
- * Update the text by using labels.

Q53. Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- * Global Variables -> Mail -> Send Notification From
- * Notification Syntax
- * Notification Templates
- * User Settings -> Learning Plan Notification Settings

Q54. The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- * employee_data.csv
- * XXX_user_data.txt, where XXX is the tenant ID
- * user_data_XXX.txt, where XXX is the tenant ID
- * user_data.csv

Q55. Your customer would like to send an email to users with a link to a specific scheduled offering. Where do you create this link?

- * Configuration -> Landing Page Settings
- * Tools -> Direct Link
- * Configuration -> Quick Links Configuration
- * Configuration -> Easy Links

Q56. What character encoding does SAP SuccessFactors support for the user connector?

- * ASCII
- * ANSI
- * UCS-2
- * UTF-8

Q57. In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- * System admin a Configuration a Global variables
- * System admin a Security (rollen)
- * System admin a Configuration a User-Created Accounts
- * System admin a Configuration a User Settings

Q58. Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.

- * STUD_ID (User ID)
- * LNAME (Last name)
- * NOTACTIVE (Status)
- * JP_ID (Job code)

Q59. What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this

question.

- * Matching – user chooses a matching value or answer from opposing value
- * Rating Scale – user chooses a rating scale
- * One Choice – user chooses one correct answer from a list
- * Hot Spot – user chooses a particular area of an image

Q60. Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- * Self-Assigning a Curriculum from the catalog
- * Recommending an item to a peer
- * Withdrawing from a Scheduled Offering
- * Launching an Online Item
- * Self-Registering into Scheduled Offering

Q61. What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- * The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- * The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- * The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- * The wrapper publishes the content at AICC-compliant standards.

Q62. A customer has learning administrators who manage training records within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- * Add domain restrictions for each region
- * Add roles for the regional administrators
- * Apply regions to administrator records
- * Apply domains to the regional administrators
- * Apply domain restrictions to workflows

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