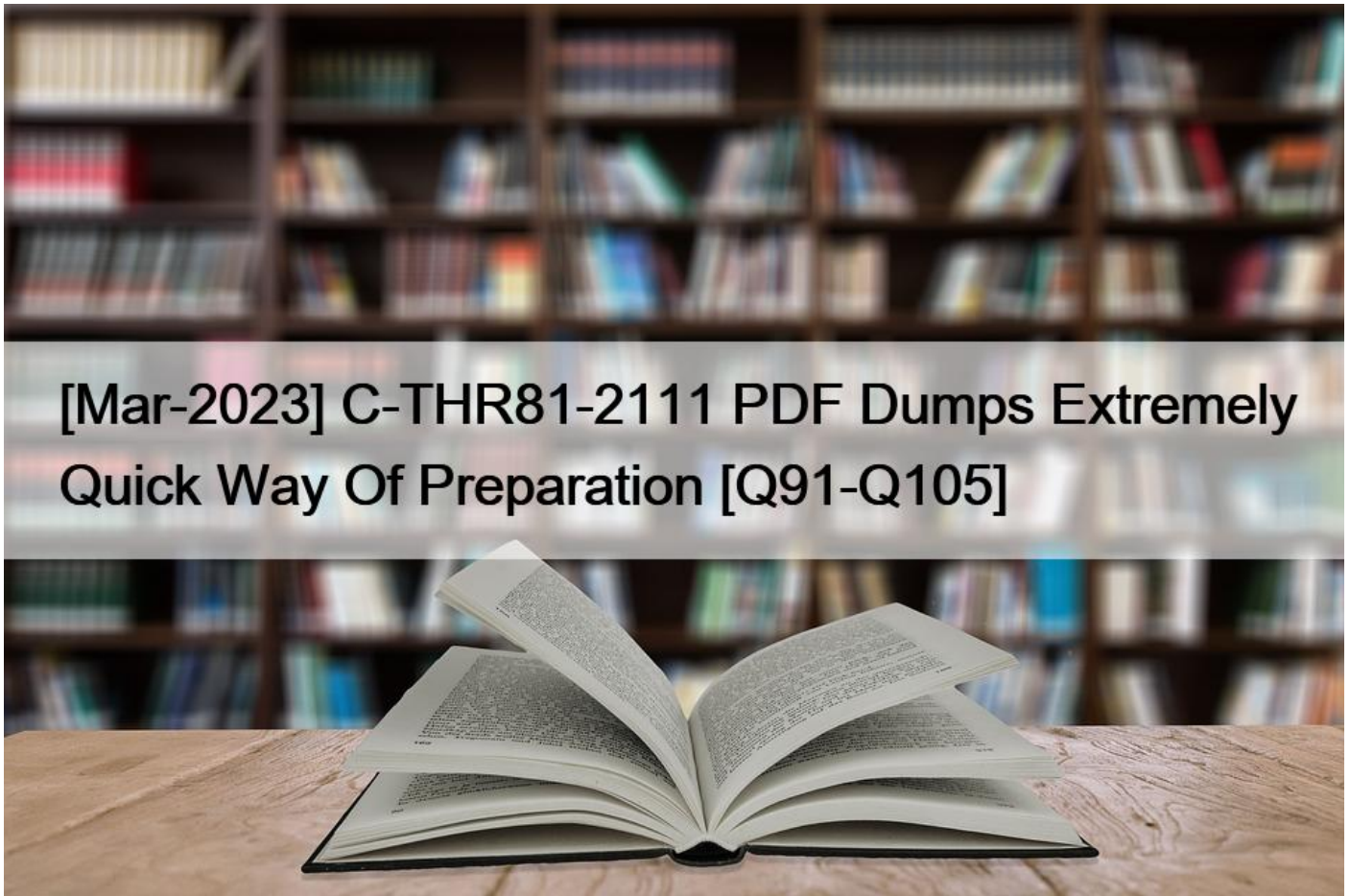


## [Mar-2023 C-THR81-2111 PDF Dumps Extremely Quick Way Of Preparation [Q91-Q105]



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**[Mar-2023 C-THR81-2111 PDF Dumps Extremely Quick Way Of Preparation Download C-THR81-2111 Dumps (2023) - Free PDF Exam Demo NO.91** Which field data types use a Valid Values Source configuration in a generic object? Note: There are 3 correct answers to this question.

- \* Generic object
- \* User
- \* Attachment
- \* Foundation object
- \* Picklist

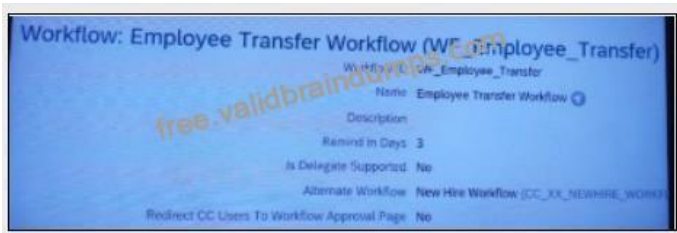
**NO.92** In which formats can you export reports built in the online report designer (ORD)? There are 2 correct answers to this question.

- \* Comma Separated Values (.xsv)
- \* Text (.txt)
- \* Microsoft Excel (.xlsx)
- \* Microsoft PowerPoint (.pptx)

**NO.93** Your client is livewith the '&#8216;Employee Transfer&#8217; process in the Production instance. The workflow, as shown

in the screen shot, is triggered when transfer of an employee is initiated.

What is the expected behavior of this workflow? There are 2 correct answers to this question.



- \* If an approver of WF\_Employee Transfer does NOT take any action for 3 days, a reminder notification is sent by the system.
- \* An approver of WF\_Employee\_Transfer can automatically route this request to another approver during vacation
- \* WF\_Employee\_Transfer is NOT triggered if the transfer date of the employee is in the future.
- \* The initiator of Employee Transfer process is given an option to choose New Hire Workflow as an alternate workflow to WF\_Employee\_Transfer

**NO.94** What tags are supported in Alert Messages? Note: There are 2 correct answers to this question.

- \* [[RECIPIENT\_NAME]]
- \* [[SUBJECT]]
- \* [[EVENT\_REASON]]
- \* [[HRIS\_ELEMENT]]

**NO.95** What type of association would you build if you wanted one cost center to have many job classifications? Please choose the correct answer.

- \* XML association
- \* Join by column association
- \* Valid when association
- \* Composite association

**NO.96** Which of the following are features of picklists created in the Picklist Center? There are 2 correct answers to this question.

- \* Unused values in a picklist can be marked as OBSOLETE
- \* The picklist value order is set globally
- \* Picklists are effectively dated
- \* Picklists are used for Generic Objects

**NO.97** Your customer completed a Job Information portlet import. They realized that a field value was NOT correct for all employees. How can they fix this issue?

Please choose the correct answer.

- \* Use the import and export data tool and select the incremental load mode with Business Key as Key Preference.
- \* Use the Import Employee Data tool and select the Incremental Load mode to perform a partial import.
- \* Use the Import Employee data tool and select the Full Purge mode to perform a partial import.
- \* Use the import and Export data tool and select the Full Purge Mode with Business Key as Key Preference.

**NO.98** How do you configure the Auto Delegate feature for workflows? There are 2 correct answers to this question.

- \* Configure the Is Delegate Supported field in the Corporate Data Model
- \* Set the Is Delegate Supported field to Yes in the workflow configuration.

- \* Configure auto delegation by creating a new rule in the Rules Engine tool.
- \* Configure the 'Is Delegate Supported' field in the XML for the workflow rules.

**NO.99** You want to configure a business rule that will automatically propagate Job Title from the Job Classification when a new employee is hired. What object will you choose as a base object? Please choose the correct answer.

- \* Employee Information
- \* Job Information
- \* Job Title
- \* Job Classification

**NO.100** How do you migrate to the role-based permission framework? There are 3 correct answers to this question.

- \* SuccessFactors configures permissions in a test system for you.
- \* You perform a user acceptance testing on the test system.
- \* SuccessFactors validate the configuration in the production system.
- \* You fill out a configuration workbook to help SuccessFactors understand the roles required by your company.
- \* You have to migrate your configuration from the test system to your production system.

**NO.101** You are helping your client to extend their Employee Central footprint to their subsidiary in China. You have added translations for the foundation object (FO) records in the client system in Simplified Chinese. In Provisioning, the setting shown in the screenshot is maintained. One of the testers logs into the instance and changes the logon language to Simplified Chinese. What translations of FO records will the tester see in the instance? Note: There are 3 correct answers to this question.

- \* If the system does NOT find the translation in Simplified Chinese, it will show the translation maintained in US English.
- \* If the system finds the translation maintained in Simplified Chinese, it will show that translation.
- \* If the system does NOT find the translation in Simplified Chinese, it will show the translation maintained in German.
- \* If the system does NOT find the translation in Simplified Chinese or in German, it will show an error.
- \* If the system does NOT find the translation in Simplified Chinese or in German, it will show the translation maintained in US English.

**NO.102** A permission \_\_\_\_ defines a set of permissions and grants these permissions to permission groups or role types such as an employee or manager.

Please choose the correct answer.

- \* Contributors
- \* Role
- \* Group
- \* Admin

**NO.103** According to SAP guidelines, what can you do in the event picklist when configuring events and event reasons? Note: There are 3 correct answers to this question.

- \* Change the labels.
- \* Change the external\_code of an event.
- \* Change the status.
- \* Add a new event.
- \* Add a new language translation.

**NO.104** A business rule triggers a transfer event reason when an employee's legal entity is changed.

- \* Job Information
- \* Job Information Model
- \* Employee Information
- \* Employee Information Model

**NO.105** The Event Reason Derivation Business Rule scenario supports creating which type of business rule?

- \* onView
- \* onChange
- \* onSave
- \* onInit

### SAP C-THR81-2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Troubleshoot event reasons and workflows- Describe the structure and function of generic objectsTopic 2- Describe how to set up the various Data Models in Employee Central Core- Explain the steps for managing system security  
Topic 3- Verify the technical setup of Employee Central Core and explain the processes- Describe how to update employee files  
Topic 4- Business Rules- Foundation Objects- Generic ObjectsTopic 5- Describe how to create and set up workflows- Describe the processes for importing and exporting dataTopic 6- Security, Settings, and Languages- Describe the structure and function of foundation objects

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