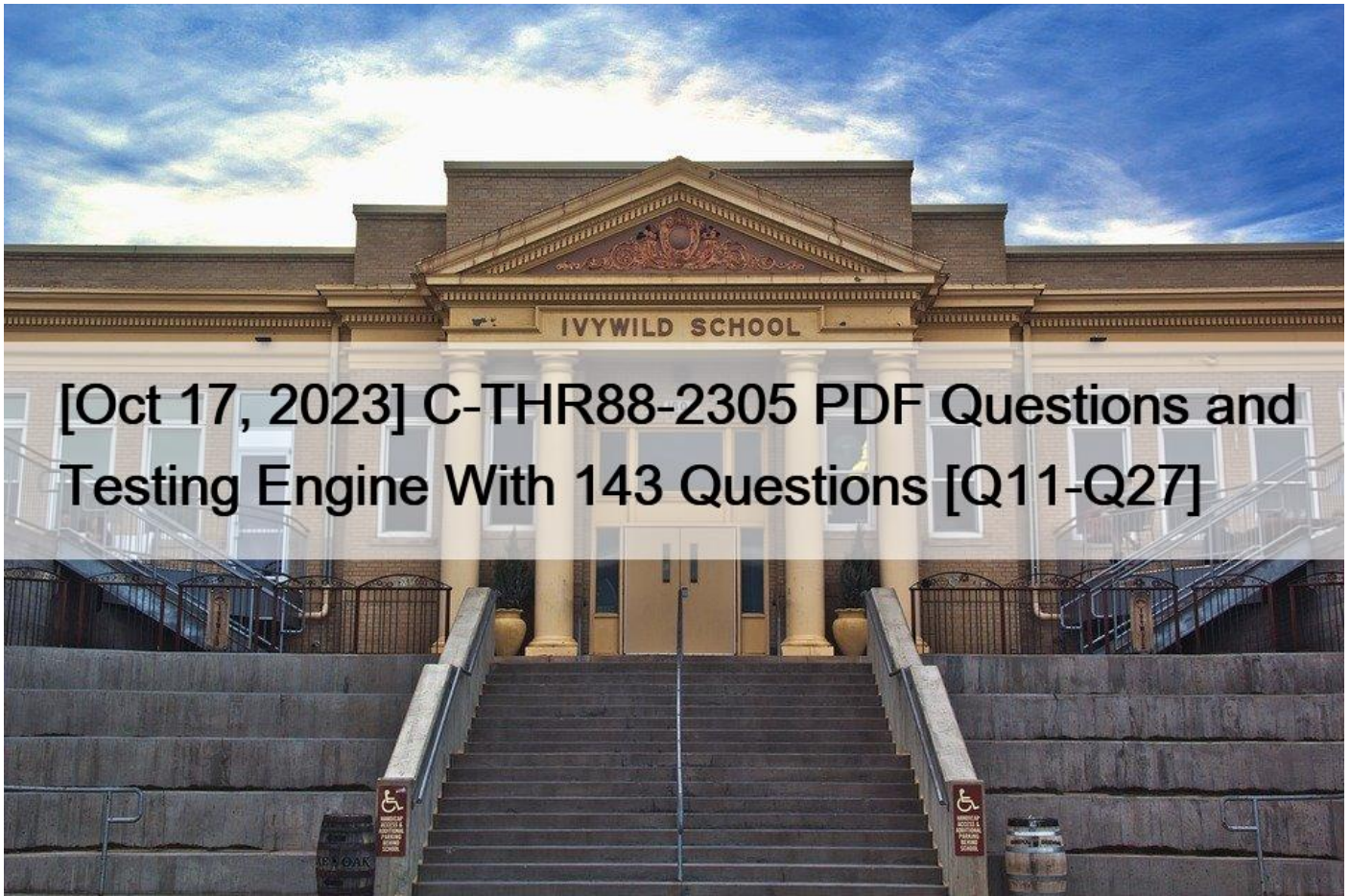


## [Oct 17, 2023 C-THR88-2305 PDF Questions and Testing Engine With 143 Questions [Q11-Q27]



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**Q11.** Under Configuration in System Admin, where can you find the default item settings that allow learners to record their own learning events?

- \* Global Variables
- \* User Settings
- \* Easy Links
- \* Registration Settings

**Q12.** Customer would like to change the links presented to Administrators on the Home page once logged in to SF Learning Administration. Where do you configure these Administrator links?

- \* Tools -> Direct Link
- \* Configuration -> Quick Links Configuration
- \* Configuration -> Landing Page Settings
- \* Configuration -> Easy Links

**Q13.** When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- \* LEARNER\_SECURITY
- \* BIZX
- \* CONTENT\_IMPORT
- \* AUTHENTICATION

**Q14.** You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

- \* Launch method
- \* Content Player
- \* Content URL
- \* Developer tool

**Q15.** Your customer wants some of its users to be able to view an intranet web site from the SuccessFactors Learning system. What can you use to accommodate this requirement? Note: There are 3 correct answers to this question.

- \* Direct Link Tool
- \* A Recommended Collection
- \* Quick Link Configuration
- \* Custom Tile with a Link
- \* Easy Links

**Q16.** What workflow do you need to add your Learning Administrators role to enable them to modify the Search Tier and Search Weight of an Item's Catalog? Please choose the correct answer.

- \* Access Advanced Catalog Search
- \* Edit Subscription Catalog
- \* Edit Catalog Search Relevance Booster
- \* Change Catalog Price

**Q17.** What do you configure to enable and disable vCalendar attachments for enrollment notifications?

- \* The LMS ADMIN properties file
- \* The notification template
- \* The registration settings
- \* The Mail tab of Global Application Settings

**Q18.** Where do you set the option to enable the input file archive?

- \* System Admin -> Configuration -> Global Variables
- \* System Admin -> Configuration -> Connector Settings
- \* System Admin -> Configuration -> Record Configuration
- \* System Admin -> Configuration -> System Configuration -> LMS\_ADMIN

**Q19.** Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message?

Please choose the correct answer.

- \* Access Content Objects & Content ID ; AICC Support
- \* Access Global Variables & AICC Wrapper setting ; Localization popup
- \* Access References & Geography & Locales

\* Access References &#8211; Geography &#8211; Labels

**Q20.** In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

- \* Attributes
- \* Value(s)
- \* Curricula
- \* Domain(s)

**Q21.** Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement?

Note: There are 3 correct answers to this question.

- \* Create an administrator role for the personnel.
- \* Add security domain groups to the instructor entity.
- \* Add class and report permissions to the administrator role.
- \* Create a reporting role for the instructor entity.
- \* Create administrator accounts for the personnel.

**Q22.** Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- \* In Record Configuration
- \* In User-Created Account
- \* In Search Selectors
- \* In System Configuration/LMS\_ADMIN

**Q23.** What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

- \* Sync Position Model with Employee Data
- \* Synchronize Business Configuration
- \* Import
- \* Export

**Q24.** Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.

- \* Learning Expiration Email Notification APM
- \* Reset Online Item Progress APM
- \* Upcoming Class Reminder Email Notification APM
- \* Class Request Demand Met Email Notification APM
- \* Learning Plan Email Notification APM

**Q25.** How can you set up SuccessFactors Learning to automatically assign training to users? Note: There are 2 correct answers to this question.

- \* 1. Create an item
- 2. Create an assignment profile
- 3. Add item to the assignment profile

4. Propagate the assignment profile

\* 1. Create a curriculum

2. Create a curriculum requirement

3. Add the requirement to the curriculum

4. Add learning events to the user records

\* 1. Create a program

2. Add the item to the program

3. Add the program to an assignment profile

4. Propagate the assignment profile

\* 1. Create an item

2. Create a job code

3. Add the item to the job code

4. Add the job code to the user records

**Q26.** What is the recommended procedure for an Administrator to add new dynamic attribute to a Notification Template?

\* Add a new Syntax Tag to the Notification Syntax ID

\* Copy and paste a Syntax Tag from any other template

\* Add a new Syntax Tag to the Notification Template

\* Select an existing Syntax Tag from a list

**Q27.** Who will notified if the Send Notifications checkbox is checked when copying a scheduled offering?

\* Administrators

\* Instructors

\* Users

\* Supervisors

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