

C-THR95-2305 Free Certification Exam Material from ValidBraindumps with 80 Questions [Q26-Q42]



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QUESTION 26

Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?

- * Metadata Framework Permissions
- * Manage Foundation Objects Permission
- * Miscellaneous Permissions
- * MDF Foundation Objects Permissions

QUESTION 27

Which of the following actions are supported when utilizing a legacy learning activity catalog?Note:

There are 2 correct answers to this question.

- * Partial or incremental updates of the learning activities catalog can be loaded.

- * Learning activities are deleted from the catalog if they are NOT specified in the import file.
- * Learning activities are updated based on the learning activity GUID.
- * Multiple learning activity catalogs can be associated with a single development plan.

QUESTION 28

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- * Manage Templates in Admin Center
- * Form Template Settings in Admin Center
- * Learning Activities Template XML
- * Development Plan Template XML

QUESTION 29

Suggested roles are based on a formula that can combine which of the following attributes? Note: There are 3 correct answer to this question.

- * Proximity of role in career path
- * Common job role
- * Common job family
- * Peer popularity
- * Mentoring programs

QUESTION 30

Where can users view their potential future roles?

- * Competency Match
- * Career Path
- * Gap Graph
- * Readiness Meter

QUESTION 31

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- * Career Worksheet Access permission
- * Career Worksheet Suggested Roles Access permission
- * Career Development Plan Access permission
- * Miscellaneous Permissions for Career Path

QUESTION 32

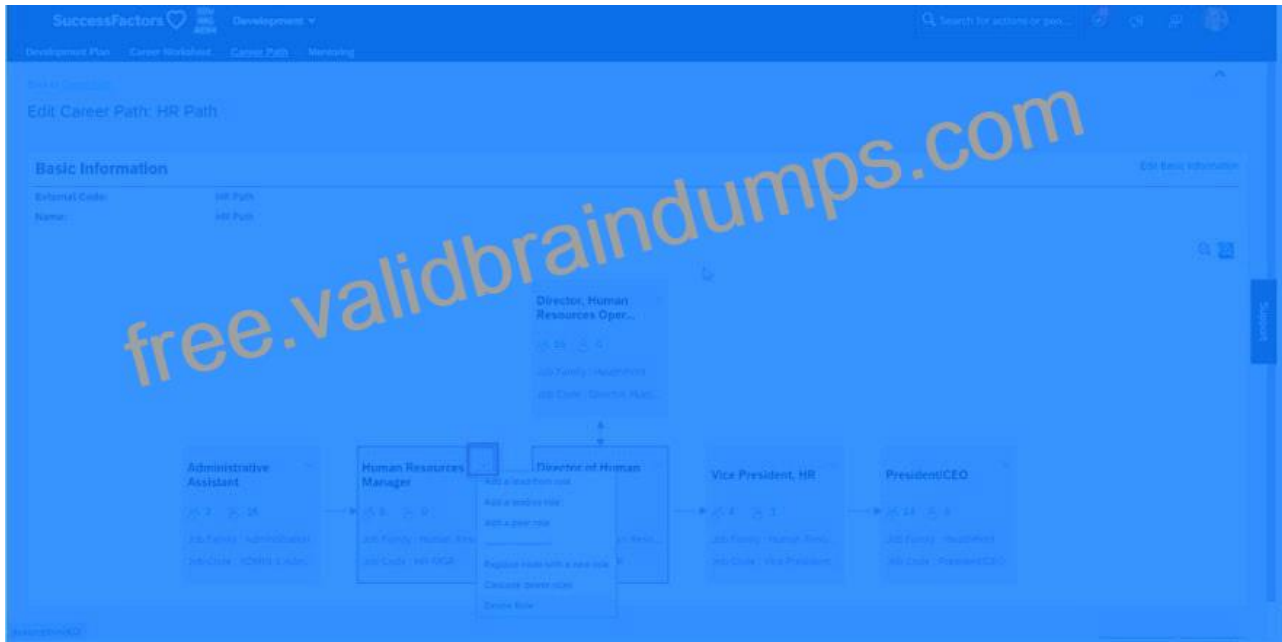
Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private.

What general setting must you modify in the Development Plan Template XML?

- * new-obj-share-status-public
- * swap-goal-link
- * use-text-for-privacy
- * alerts-viewdefault

QUESTION 33

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- * 2
- * 4
- * 5
- * 6

QUESTION 34

Which of the following are examples of fields in the Career Worksheet XML template?

Note: There are 3 correct answer to this question.

- * last_rating
- * competency_name
- * new-role-readiness-calculation
- * hide-position-count
- * last_rated_form

QUESTION 35

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- * All 3 targeted roles share at least two competencies among them.
- * All 3 targeted roles use the same role readiness form templates.
- * All 3 targeted roles use different role readiness form templates.
- * The expected ratings for all competencies in all 3 targeted roles have been defined.

QUESTION 36

When you add a suggested role, where does the role appear?

- * Role Readiness Form
- * My Current Roles
- * Job Roles I'm Considering
- * Browse Job Roles

QUESTION 37

What actions must you take to integrate a Learning Management System with Career Development Planning?Note: There are 3 correct answer to this question.

- * Enable External Learning User.
- * Enable integration with SAP SuccessFactors Learning.
- * Enable the mentoring program.
- * Enable the transcript feature.
- * Provide a unique learning URI.

QUESTION 38

In the Development module, how is the Coaching Advisor used?

- * To help users select a future role
- * To help users identify a mentor
- * To help users when they create a new development goal
- * To help users view the gap between the current competency rating and the expected rating

QUESTION 39

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- * 0001 – 0999
- * 2001 – 2999
- * 4001 – 4999
- * 5001 – 5999

QUESTION 40

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this?Note: There are 3 correct answer to this question

- * The development_goals field must be defined in the development plan.
- * The Career Worksheet default template must have a competency field.
- * The development plan default template must have a competency field
- * The development_goals field must be defined in Career Worksheet.
- * The development_goals field must be defined in field-permission.

QUESTION 41

When creating a new career path, what must you do?Note: There are 2 correct answers to this question.

- * Enter an external code.
- * Enter translations.
- * Enter a division.
- * Enter a name.

QUESTION 42

Where can you create a development plan template?Note: There are 2 correct answers to this question.

- * Import/Update/Export Development Plan Template in Provisioning
- * Import/Update/Export Goal Plan Template in Provisioning
- * Manage Templates within Admin Center
- * Form Template Settings within Admin Center

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