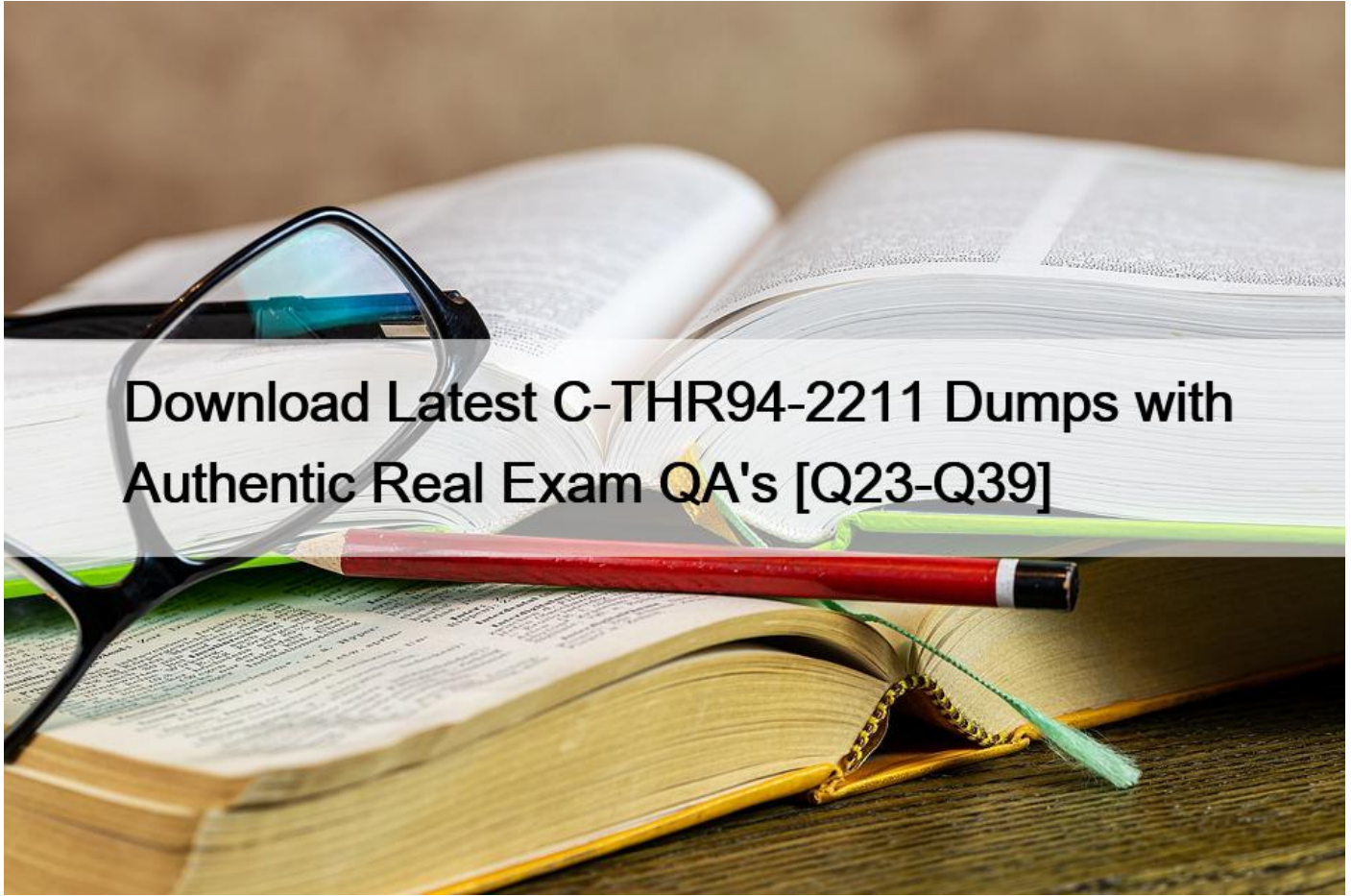


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Download Latest C-THR94-2211 Dumps with Authentic Real Exam Questions Authentic C-THR94-2211 Exam Dumps PDF - Nov-2023 Updated NEW QUESTION 23

What Time Categories are allowed when configuring a Time Type Group?

- * Working Time, Paid Holidays, Calculated Time
- * Allowances, Paid Holidays, Recorded Overtime
- * Working Time, Time Collector, Calculated Time
- * Allowances, On-Call Time, Recorded Overtime

NEW QUESTION 24

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- * Filter based on a Day Model Shift Classification
- * Filter based on a Time Collector
- * Filter based on a Counted Event
- * Filter based on a Time Type Group

NEW QUESTION 25

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks.

What configuration is required to do this?

- * Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- * Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- * Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- * Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.

NEW QUESTION 26

You want to import a leave request for a quarter-day absence on March 23, 2022.What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

NEW QUESTION 27

You have a total balance of 30 days at the beginning of January 2022. You take 10 days leave in December 2022.If you run the Time Account Snapshot report with March 31, 2022 as the end date, how many days are shown in taken and planned columns?

- * Taken = 0, Planned = 10
- * Taken = 0, Planned = 30
- * Taken = 10, Planned = 30
- * Taken = 10, Planned = 0

NEW QUESTION 28

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- * The Working Time Account is credited with a total balance of +1 hour for the week.
- * The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- * The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- * The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

NEW QUESTION 29

What are the eligible classifications in a Time Type configuration that allow a Time Type to be used in a Time Sheet?Note: There

are 3 correct answers to this question.

- * Planned Working Time
- * Attendance
- * On Call
- * Extra
- * Overtime

NEW QUESTION 30

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- * Create a Holiday Calendar and then assign it to the Holiday object.
- * Assign a Holiday object to the Holiday Class field.
- * Create a Holiday object and then assign it to the Holiday Calendar object.
- * Assign a Holiday Class to the Holiday Calendar object.

NEW QUESTION 31

Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- * Automatically create leave requests amounting to the balance beyond 40 hours.
- * Automatically cap the time account balance beyond 40 hours.
- * Automatically raise an error message when recording working time beyond 40 hours.
- * Automatically transfer the time account balance beyond 40 hours to another account.

NEW QUESTION 32

If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- * Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- * Clock In Clock Out Time Derivation Configuration object data
- * Time Type Groups that are classified with Classification Working Time
- * Default Import Attendance Time Type defined in the Time Profile of the employee

NEW QUESTION 33

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- * Account Creation Offset(Months) = 18
- * Account Creation Offset(Months) = 6
- * Account Booking Offset(Months) = 6
- * Account Booking Offset(Months) = 18

NEW QUESTION 34

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- * Time Valuation
- * Time Valuation Period
- * Workshedule
- * Workflow
- * Time Type

NEW QUESTION 35

Which activities are allowed in an SAP SuccessFactors Payroll Time Sheet?Note: There are 3 correct answers to this question.

- * Manage payout of Time Account.
- * Change the Planned Working Time.
- * Record On-Call times.
- * Make changes to approved timesheets.
- * Convert recorded overtime into Time-Off in Lieu.

NEW QUESTION 36

What Event type should you use when creating Event reasons for a Leave of Absence?Note: There are 2 correct answers to this question.

- * Leave of Absence
- * Return from Disability
- * Unpaid Leave
- * Return to Work

NEW QUESTION 37

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.

- * The Country/Region assigned to Time Type and Time Profile have different codes.
- * The Country/Region assigned to Time Type and Time Profile have the same code.
- * The Country/Region assignment is missing in both Time Profile and Time Type.
- * The Country/Region is assigned to Time Type, but missing in Time Profile.
- * The Country/Region is assigned to Time Profile, but missing in Time Type.

NEW QUESTION 38

What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- * Overtime Base and Overtime Premium
- * Overtime Premium and Difference in Working Time
- * Overtime Premium and Working Time
- * Overtime Base and Difference in Working Time

NEW QUESTION 39

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note:

There are 2 correct answers to this question.

- * Time Type Group
- * Fixed Value
- * Time Record Filter
- * Time Segment

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