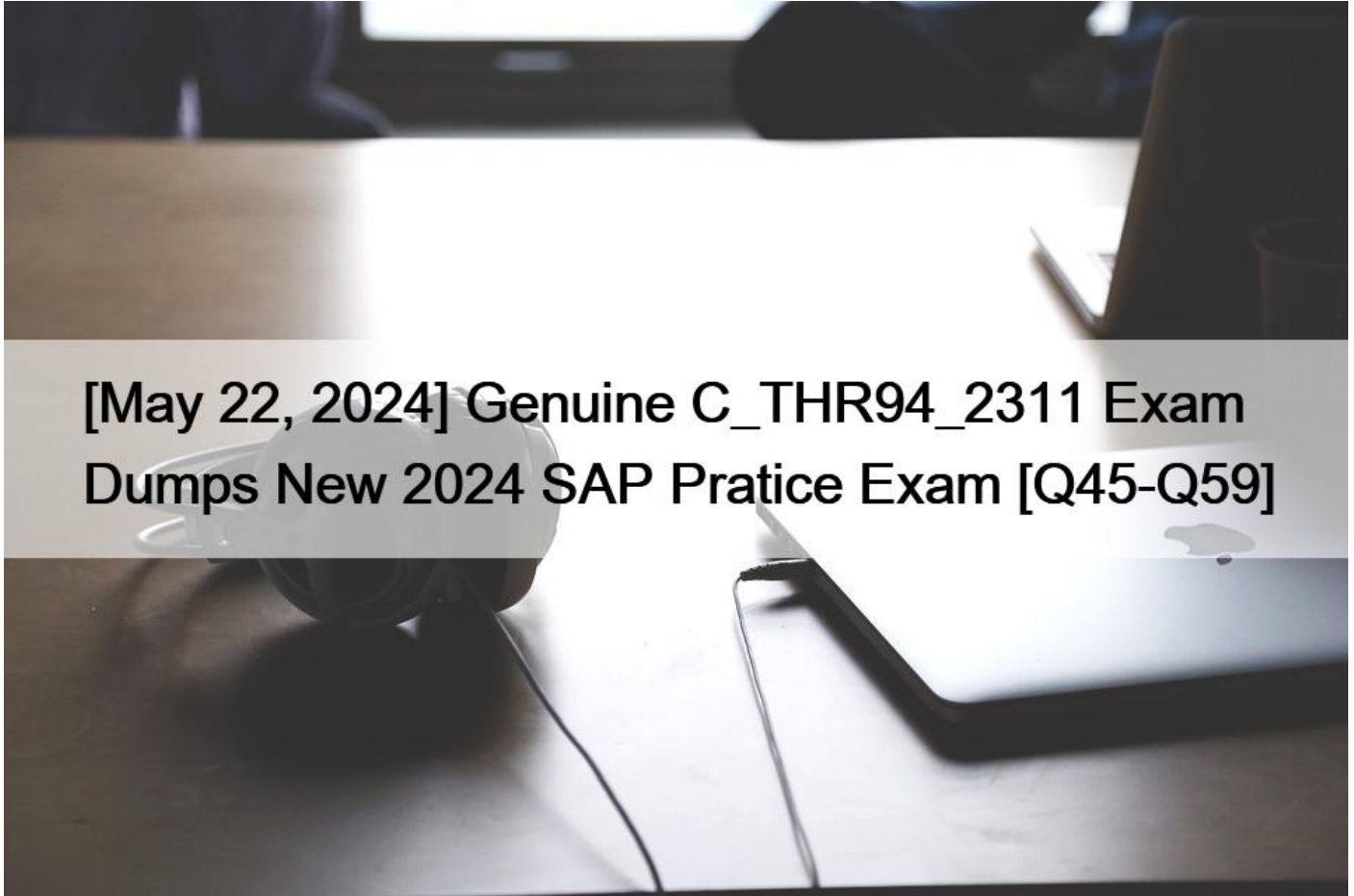


[May 22, 2024 Genuine C_THR94_2311 Exam Dumps New 2024 SAP Practice Exam [Q45-Q59]



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NO.45 Which object determines the list of absence types an employee can request?

- * Time Type
- * Time Profile
- * Time Recording Profile
- * Work Schedule

NO.46 In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note:

There are 2 correct answers to this question.

- * SAP ERP HCM Payroll
- * Third-party payroll solutions
- * Kronos
- * SAP SuccessFactors Employee Central Payroll

NO.47 The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- * Create a Fixed Break and assign it to the employee's Job Info.
- * Create a Dynamic Break and assign it to the employee's Workschedule.
- * Create a Fixed Break in the employee's Workschedule.
- * Create a Dynamic Break and assign it to the employee's Job Info.

NO.48 As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

The screenshot shows the configuration for a Time Type Group. The fields are: External Name (Time Collector), Valuation Result Category (Monthly), Entity UID (empty), Time Category (Calculated Time), Time Pay Type (Yes), UI Component (Yes), and Comment (empty). A watermark 'free.validbraindumps.com' is visible across the image.

The screenshot shows the configuration for a Time Collector. The fields are: External Code (TimeCollector), Time Collector Type (Yes), and Time Collector Periodicity (Monthly). A watermark 'free.validbraindumps.com' is visible across the image.

- * Time Collectors CANNOT be set up with Time Pay Type as Yes.
- * Time Collectors CANNOT be set up with Time Category as Calculated Time.
- * Time Collectors CANNOT be set up with UI Component as Yes.
- * Time Collectors CANNOT be set up WITHOUT Valuation Result Category.

NO.49 What type of rule is recommended to perform validation checks on leave requests?

- * Take Rule
- * Validate Rule
- * Save Rule
- * Post Save Rule

NO.50 What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- * Time Valuation
- * Time Valuation Period

- * Workshedule
- * Workflow
- * Time Type

NO.51 You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

NO.52 Under which object can you define whether a Time Type is a favorite Time Type?

- * Time Type
- * Available Time Type
- * Available Allowance type
- * Time Profile

NO.53 Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- * You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- * You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- * You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- * You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

NO.54 What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- * Overtime Base and Overtime Premium
- * Overtime Premium and Difference in Working Time
- * Overtime Premium and Working Time
- * Overtime Base and Difference in Working Time

NO.55 Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- * Validate Rule
- * Save Rule
- * Post Save Rule
- * Initialize Rule

NO.56 A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- * Create two Time Valuation Periods and assign them to one Time Profile.
- * Create two Time Recording Profiles with two different Time Valuation Periods.
- * Create two Time Valuation Periods and assign them to one Time Recording Profile.
- * Create two Time Profiles with two different Time Valuation Periods.

NO.57 What is a flextime bandwidth?

- * Defines the time frame within which employees must be present at work.
- * Defines the time frame within which employees are planned to work.
- * Defines the time frame within which employees can record working time.
- * Defines the time frame within which employees can record working time spanning midnight.

NO.58 The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?



- * 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- * Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- * Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- * 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.

NO.59 Which tool do you use to import Work Schedules?

- * Import Foundation Data
- * Import/Export Corporate Data Model
- * Import Employee Data
- * Import and Export Data

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