

[Jul-2024 Pass SAP C_THR94_2311 Tests Engine pdf - All Free Dumps [Q26-Q44]



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Q26. How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- * It can be used if the Time Recording Variant is Duration.
- * It can be used if the Time Recording Variant is Clock Times.
- * It can be used only if the Cross Midnight Allowed is set to Yes.
- * It can be used if Cross Midnight Allowed is set to No.

Q27. What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- * It calculates the difference between the employee's recorded working time and the planned working time.
- * A Time Off in Lieu account can be used for posting of Working Time Account.
- * Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- * Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- * The Working Time Account balance is calculated effective of each timesheet period.

Q28. What are the allowed Message Types in a Time Valuation rule?

- * Error and Information
- * Information, and Alert and Warning
- * Error, Information, and Alert and Warning
- * Error, and Alert and Warning

Q29. How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- * Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- * Calculated Time: Time data is derived from the output of a time valuation.
- * Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- * Calculated Time: Time data is derived from the work schedule of an employee.

Q30. The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- * Create a Fixed Break and assign it to the employee's Job Info.
- * Create a Dynamic Break and assign it to the employee's Workschedule.
- * Create a Fixed Break in the employee's Workschedule.
- * Create a Dynamic Break and assign it to the employee's Job Info.

Q31. Per your company's policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month.

Therefore, you decide to set up automated periodic processing for those accounts. What can you do using periodic time account processing?

- * Automatically create leave requests amounting to the balance beyond 40 hours.
- * Automatically cap the time account balance beyond 40 hours.
- * Automatically raise an error message when recording working time beyond 40 hours.
- * Automatically transfer the time account balance beyond 40 hours to another account.

Q32. The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- * Positive with Duration-based time
- * Positive with Clock time-based time
- * Negative with Clock Time-based time
- * Negative with Duration-based time

Q33. What is the allowed combination of Valuation Result Category in Time Type Group configuration that is eligible for a Time-Off in Lieu compensation either by payout or by posting to Time-Off in Lieu Time Account?

- * Overtime Base and Overtime Premium
- * Overtime Premium and Difference in Working Time
- * Overtime Premium and Working Time
- * Overtime Base and Difference in Working Time

Q34. You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- * Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- * Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- * Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive

* Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

Q35. Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- * Changes to the Work Schedule in Job Information
- * Changes to the Holiday Calendar in Job Information
- * Changes in the Work Schedule object
- * Changes in the Temporary Time Information object
- * Changes in the Holiday Calendar object

Q36. What Time Categories are allowed when configuring a Time Type Group?

- * Working Time, Paid Holidays, Calculated Time
- * Allowances, Paid Holidays, Recorded Overtime
- * Working Time, Time Collector, Calculated Time
- * Allowances, On-Call Time, Recorded Overtime

Q37. What is a flextime bandwidth?

- * Defines the time frame within which employees must be present at work.
- * Defines the time frame within which employees are planned to work.
- * Defines the time frame within which employees can record working time.
- * Defines the time frame within which employees can record working time spanning midnight.

Q38. Under which object can you define whether a Time Type is a favorite Time Type?

- * Time Type
- * Available Time Type
- * Available Allowance type
- * Time Profile

Q39. You need to send an alert to the HR admin if an employee is sick for more than 15 days. How would you define the reminder alert?

- * As a post save rule in the Time Type object definition
- * As a save rule in the Employee Time object definition
- * As a save rule in the Time Type object definition
- * As a post save rule in the Employee Time object definition

Q40. You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023. Which option would you select in the Time Account Type settings?

- * Account Creation Offset(Months) = 18
- * Account Creation Offset(Months) = 6
- * Account Booking Offset(Months) = 6
- * Account Booking Offset(Months) = 18

Q41. What Event type should you use when creating Event reasons for a Leave of Absence? Note: There are 2 correct answers to this question.

- * Leave of Absence
- * Return from Disability
- * Unpaid Leave
- * Return to Work

Q42. Which object determines the list of absence types an employee can request?

- * Time Type

- * Time Profile
- * Time Recording Profile
- * Work Schedule

Q43. If Time Type Derivation is NOT configured for Clock In Clock Out, which Time Type will be used for all External Time Data from Clock In Clock Out?

- * Time Type defined in Clock In Clock Out Employee Full Synchronization Details object
- * Clock In Clock Out Time Derivation Configuration object data
- * Time Type Groups that are classified with Classification Working Time
- * Default Import Attendance Time Type defined in the Time Profile of the employee

Q44. You want to import a leave request for a quarter-day absence on March 23, 2022. What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- * Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
- * Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

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