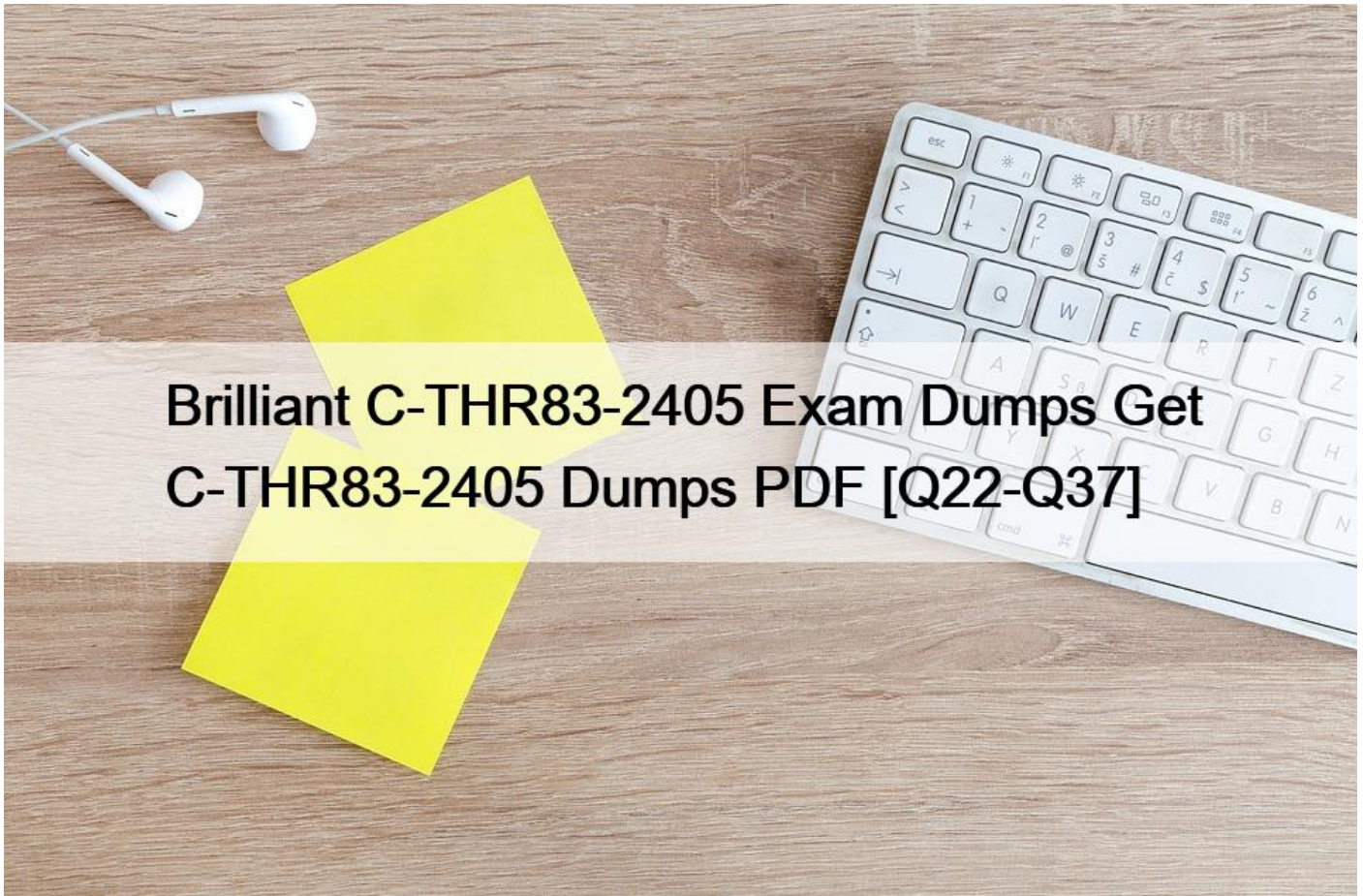


Brilliant C-THR83-2405 Exam Dumps Get C-THR83-2405 Dumps PDF [Q22-Q37]



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Q22. You have only granted reada permission to the G role, in the pre approved status. However,the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

- * The G role has edit permissions for there fields via the role-based permission settings.
- * The J Role has write permsions for these fields
- * The G role has write permissions for there fields in the approved status and close status
- * The V Role has write permission for these fields

Q23. After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job requestion when initially applying to the position. What could have cause this issue?

- * The appropriate feature-permission does NOT include the recruiter Role.
- * The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.
- * The single stage application environment is causing issue

* The multi stage-application environment is enabled and the appropriate feature-permission has NOT been configured in the job requisition template

Q24. Who can edit an existing recruiting group?

- * All members of the recruiting group
- * The original creator of the recruiting group
- * All users with appropriate administrative permissions
- * All members of the recruiting group

Q25. Which of the following are components of the candidate profile template? 3 ans

- * Sm-mapping configuration
- * Background elements
- * Button permissions
- * Field definitions
- * Field attribute overrides

Q26. What action is possible within interview central?

- * The interviewer can extend the offer letter
- * Candidates can be moved to another status
- * The recruiter can invite the candidate to apply
- * Candidates can be rated based on a set of competencies

Q27. You want to send a candidate and Ad-hoc email, but you CANNOT find the email template you have configured. What could be the cause of this problem? 2 ans:

- * The email is not assigned to the correct e-mail trigger
- * The selected language is NOT Correct
- * The email is NOT linked to the correct email notification template
- * The email is not enabled

Q28. Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- * Users with permissions to manage offer letter templates in the admin center
- * System admins with permission to `“manage route maps”` in the admin center
- * Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- * Users with permissions to configure the offer details template within manage recruiting template

Q29. When building the Sm-mapping between people profile and candidate profile, to which data model does the second field-id reference

- * Candidate Profile Model
- * Candidate Data model
- * Job requisition template
- * Succession Data model

Q30. What is the purpose of the interview Guide field on the job requisition Template?

- * To provide candidates with logistic information for an interview
- * To allow interviewers to invite a candidate to join interview central in order
- * To upload standard operating procedures for conducting an interview
- * To allow the hiring manager to send a message to the interviewers

Q31. What permissions must be assigned to a user so the user can post a job through recruiting postings?

- * Manage Recruiting Posting
- * OData API job requisition Export
- * Recruiting Posting Permission
- * Odata Api job requisition Create

Q32. In order for competencies to auto-populate in a job requisition, Which of the following must be done?

- * The job description library must be configured for each job family and role.
- * The Competencies field must be defined in the job requisition template
- * Job Profile Builder must be configured
- * Families and roles are implemented and maintained with competencies

Q33. Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- * Reopen
- * Cancel
- * Forward as applicant
- * Disqualify
- * Email

Q34. You have granted a user with recruiting posting permission. When will this user have access to post a job using recruiting posting?

- * After the next daily recruiting posting user synchronization
- * When an OData refresh is performed in the system
- * After the next hourly recruiting posting user synchronization
- * Immediately

Q35. When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

- * Country of the Job
- * Applicant Type
- * State/Province of the job Posting
- * Country of the candidate

Q36. A User wants to start a recruiting posting job posting. What must occur before the posting process can begin?

3 ans:

- * The position must be posted to the external career site
- * A job board configuration must be validated for the job board
- * The manage recruiting posting permission must be activated
- * At least one posting profile must be assigned to the recruiting user
- * The recruiting user must be assigned to one recruiting posting group

Q37. Which of the following fields would you map between the candidate profile and the people profile. 2 ans:

- * Professional membership
- * Available start date
- * Expected salary
- * Language skills

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