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## SAP C IEE2E 2404 Exam Syllabus Topics:

TopicDetailsTopic 1- Recruit to Retire: Human Experience Management: Human Experience Management: For HR professionals and talent management specialists, this section explains how SAP SuccessFactors solutions enable the recruit-to-retire process. It covers the entire HR lifecycle from recruiting to retirement, ensuring comprehensive talent management and employee engagement. Topic 2- Record to Report: Financial Accounting (FI) and Management Accounting (CO): This topic covers concepts related to general ledger accounting, accounts payable, and accounts receivable. Topic 3- Procurement: For procurement specialists and supply chain managers, this section describes and performs core source-to-pay process steps. It covers purchasing contracts and their use, outlining how long-term agreements with suppliers are managed. Purchase order processing entails the creation, approval, and management of purchase orders. Managing goods movements involves tracking the receipt, storage, and issue of materials. Topic 4- Lead to Cash: Service: In this domain, the focus is on core lead to cash process steps in the area of service. Topic 5- Lead to Cash: Sales: For sales managers and account executives, this section describes and performs core lead-to-cash process steps in the area of sales. It includes sales order management, overseeing the process from order placement to fulfillment.

### **QUESTION 17**

Which are follow-on activities after processing payroll in SAP S/4HANA? Note: There are 2 correct answers to this question.

- \* Generating payslips
- \* Running employee surveys
- \* Creating cost center reports
- \* Posting of payroll results to financial accounting

Recruit to Retire: Human Experience Management

### **OUESTION 18**

Which areas are relevant to Management Accounting? Note: There are 2 correct answers to this question.

- \* Financial Statement Reporting
- \* Product Cost Planning
- \* Profit and Loss Accounting
- \* Margin Analysis

Record to Report: Financial Accounting (FI) and Management Accounting (CO)

### **QUESTION 19**

How does SAP SuccessFactors help organizations with performance management?

- \* By offering a comprehensive suite of training courses
- \* By providing goal achievements and competencies
- \* By streamlining the hiring and onboarding processes
- \* By automating administrative HR tasks

Lead to Cash: Service

### **QUESTION 20**

Which of the following enterprise structures are assigned in a sales order header? Note: There are 2 correct answers to this question.

- \* Company Code
- \* Plant
- \* Shipping Point
- \* Sales Area

In SAP S/4HANA, the enterprise structures assigned in asales order headerare:

- \* A. Company Code: The sales order header includes the company code for financial accounting integration, ensuring that all transactions are recorded in the appropriate legal entity.
- \* D. Sales Area (Combination of Sales Organization, Distribution Channel, and Division): The sales area determines the sales-related details such as pricing, customer master data, and organizational assignment in the order.

These assignments enable proper financial reporting and seamless integration with sales and distribution processes.

# **QUESTION 21**

Which of the following values are posted to Management Accounting? Note: There are 2 correct answers to this question.

\* Income

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- \* Non-Operating Expense
- \* Inventory Values
- \* Primary Expense

In SAP S/4HANA, the values posted to Management Accounting include:

- \* C. Inventory Values: These are posted for material valuation and inventory management integration with cost accounting.
- \* D. Primary Expense:Direct costs such as raw materials, salaries, or external services are posted as primary expenses, linking financial and management accounting.

These postings ensure accurate cost tracking and allocation to various cost objects.

## **QUESTION 22**

What document lets you combine a technical object, service contract, and service order template to ensure service can be planned on a time-based schedule?

- \* Maintenance Plan
- \* Service Contract
- \* Service Invoice
- \* Sales Order

AMaintenance Planin SAP enables organizations to schedule and execute maintenance tasks systematically.

By integrating technical objects (such as equipment or functional locations), service contracts, and service order templates, maintenance plans facilitate time-based scheduling of services. This ensures that maintenance activities are performed at predetermined intervals, enhancing asset reliability and operational efficiency.

## **QUESTION 23**

Where is the purchasing price of a product stored?

- \* In the Material Master
- \* In the Vendor Master Record
- \* In the Condition Master Record
- \* In the Purchasing Info Record

The purchasing price of a product is maintained in the Condition Master Record. This record stores pricing conditions, including base prices, discounts, and surcharges, and is used in purchase order pricing. These conditions can be determined automatically based on the purchasing document.

#### References:

- \* SAP Help Portal:Condition Records in Pricing.
- \* SAP S/4HANA Pricing Configuration Documentation.

## **QUESTION 24**

What documents can be generated during an MRP Live Run for external procured materials? Note: There are 2 correct answers to this question.

- \* Purchase Order
- \* Purchase Requisition
- \* Schedule Line

\* Planned Order

## **QUESTION 25**

Which time elements are considered during backwards scheduling for planned orders? Note: There are

3 correct answers to this question.

- \* Goods receipt processing time
- \* Opening period
- \* Quality inspection time
- \* Goods issue processing time
- \* In-house production time

### **QUESTION 26**

Which areas are relevant to Management Accounting? Note: There are 2 correct answers to this question.

- \* Financial Statement Reporting
- \* Product Cost Planning
- \* Profit and Loss Accounting
- \* Margin Analysis

Relevant areas in Management Accounting include:

- \* B. Product Cost Planning: This involves planning and controlling the costs of manufacturing goods or services, essential for profitability analysis and budgeting.
- \* D. Margin Analysis:Margin Analysis focuses on revenue and costs at a granular level, helping in profitability assessments by products, customers, or regions.

Both areas are crucial for providing management with insights to drive strategic decisions and monitor organizational performance.

## **QUESTION 27**

Which SAP Enterprise Structures are used in Sales and Distribution (SD)? Note: There are 3 correct answers to this question.

- \* Purchasing Organization
- \* Division
- \* Controlling Area
- \* Plant
- \* Shipping Point

Lead to Cash: Sales

### **QUESTION 28**

Which types of depreciation can be posted in SAP S/4HANA? Note: There are 3 correct answers to this question.

- \* Ordinary Fiscal
- \* Unplanned
- \* Forecast
- \* Special

In SAP S/4HANA, the types of depreciation that can be posted are:

\* A. Ordinary Fiscal Depreciation:Regular depreciation based on asset useful life and accounting principles.

- \* B. Unplanned Depreciation:Depreciation recorded due to unexpected events, such as damage or obsolescence.
- \* D. Special Depreciation:Depreciation based on special regulatory or tax requirements.

These depreciation types support compliance with legal, tax, and management accounting needs.

### **QUESTION 29**

What general ledger accounts receive postings when performing the goods receipt? Note: There are 2 correct answers to this question.

- \* Stock account
- \* Tax Account
- \* GR/IR account
- \* Vendor reconciliation account

## **QUESTION 30**

Which characteristics are relevant to combine several outbound delivery documents in one billing document?

Note: There are 3 correct answers to this question.

- \* Destination Country
- \* Payer
- \* Bank Account
- \* Billing Date
- \* Delivery Plant

In SAP's billing process, consolidating multiple outbound delivery documents into a single billing document requires certain key characteristics to be identical across all deliveries. The relevant characteristics among the provided options are:

- \* Destination Country (A): The country to which the goods are delivered must be the same for all deliveries to be combined.
- \* Payer (B): The entity responsible for payment must be consistent across all deliveries.
- \* Billing Date (D): The date designated for billing must align for all deliveries to facilitate consolidation.

These criteria ensure that the billing document accurately reflects the terms and conditions agreed upon for each delivery. Other factors, such as payment terms and Incoterms, may also influence the consolidation process.

#### References:

- \* SAP Community: Multiple Deliveries into One Billing Document
- \* SAP Learning: Sales Order Processing with Invoice List and Collective Billing These resources provide detailed insights into the criteria and processes for combining multiple deliveries into a single billing document within SAP's Intelligent Enterprise framework.

## **OUESTION 31**

Which SAP Solution can be used to analyze and improve the business processes?

\* SAP BTP (SAP Business Technology Platform)

- \* SAP Fieldglass
- \* SAP Signavio
- \* SAP SuccessFactors

## **QUESTION 32**

Which of the following values are posted to Management Accounting? Note: There are 2 correct answers to this question.

- \* Income
- \* Non-Operating Expense
- \* Inventory Values
- \* Primary Expense

## **QUESTION 33**

Which SAP Enterprise Structures are used in Sales and Distribution (SD)? Note: There are 3 correct answers to this question.

- \* Purchasing Organization
- \* Division
- \* Controlling Area
- \* Plant
- \* Shipping Point

In SAP Sales and Distribution (SD), the enterprise structures include:

- \* Division (B): Represents product/service groupings, influencing pricing and reporting.
- \* Plant (D): Represents the location where goods are manufactured or stored and plays a role in delivery processing.
- \* Shipping Point (E): Specifies the location responsible for the physical dispatch of goods.

These elements are tightly integrated into logistics and sales processes, ensuring a seamless flow from order creation to delivery and billing.

## References:

- \* SAP Help Portal:Sales and Distribution Enterprise Structures.
- \* OpenSAP:Enterprise Structure Design for SD.

## **QUESTION 34**

Which SAP solutions facilitate the Source-to-Pay process? Note: There are 2 correct answers to this question.

- \* SAP Concur
- \* SAP S/4HANA
- \* SAP IBP
- \* SAP ARIBA

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