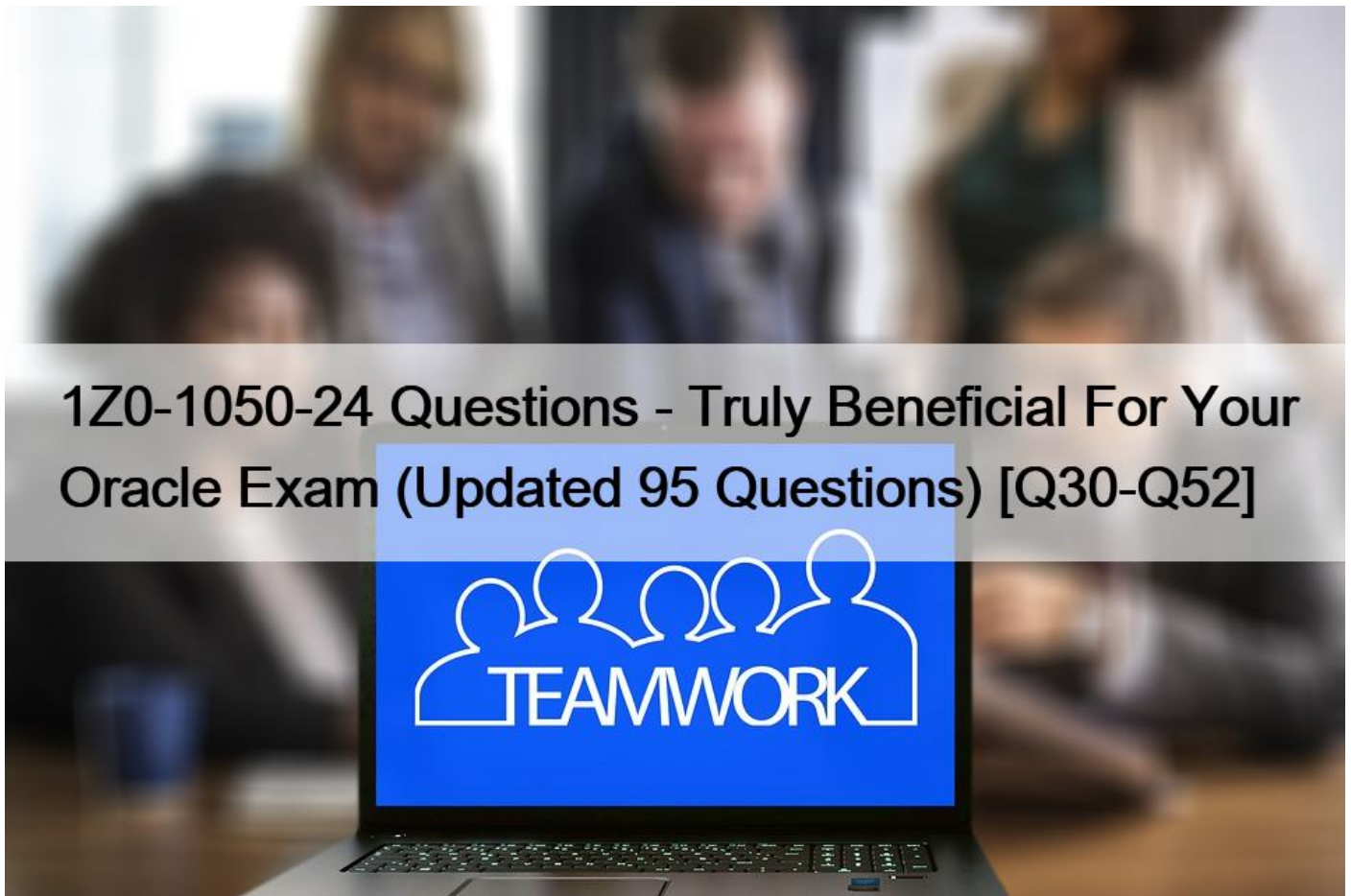


1Z0-1050-24 Questions - Truly Beneficial For Your Oracle Exam (Updated 95 Questions) [Q30-Q52]



1Z0-1050-24 Questions - Truly Beneficial For Your Oracle Exam (Updated 95 Questions) View All 1Z0-1050-24 Actual Exam Questions, Answers and Explanations for Free NO.30 There are several flows showing on the payroll dashboard that are incomplete. What action should be taken to complete the flow and remove it from showing on the dashboard?

- * From the Payroll Calculation Work Area, highlight the flow and select the complete flow action.
- * From the Payroll Calculation Work Area, highlight the flow and select the delete flow action.
- * From the Payroll Calculation Work Area, highlight the flow and select the skip all tasks action.
- * From the Payroll Calculation Work Area, highlight the flow and select the rollback all tasks action.

NO.31 You have run the payroll calculation and several workers have an error status.

What action should you take to remove the payroll calculation results for all workers?

- * Delete Records
- * Rollback
- * Retry
- * Mark for Retry

NO.32 You were trying to attach the lookup that you created to an input value in order to restrict the values for that input value, but

the lookup field is not enabled.

What is the reason for the lookup field not being enabled?

- * The unit of measure for the input value should be Date.
- * The unit of measure for the input value should be Character.
- * This is a bug in the application.
- * The unit of measure for the input value should be Number.

NO.33 Where do you define a custom schedule to be used during payroll flow submission?

Response:

- * Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- * Within Manage Fast Formula, create a formula that defines the required schedule.
- * Within Manage Time Definitions, create a schedule using the type `Time Span`;
- * Within Manage Run Types, create a schedule of the category `Normal`;

NO.34 Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed.

Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)

- * Create element eligibility for each absence element
- * Manually enter the absence units in the employees' element entry
- * Create an Absence Calculation Card to store the absence details
- * Create your absence elements

NO.35 What are three important considerations when you create your batch data to initialize employee balances?

- * You must use the same date for all batch detail lines.
- * You must create your batches by Legislative Data Group.
- * You must include all balances for one employee within one batch.
- * You must initialize balances before you run any payroll processes.

NO.36 You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and by-weekly payrolls.

Which two issues are the source of problem? (Choose two.)

- * The weekly payroll has not been created in the worker's legislative data group.
- * Your data role does not include a payroll security profile that includes the weekly payroll.
- * You do not have the Manage Payroll Definition duty role.
- * The weekly payroll has not been enabled for the worker's PSU.

NO.37 A customer wants to distribute the costs of a benefits element, which is at payroll relationship level, to employee earnings.

How should you define the costing rules to meet this requirement?

- * Create the costing of type `Costed`; and because it is a relationship level element, it automatically distributes the costs over earnings elements.
- * Create a distribution group with earnings elements and create the distributed costing on relationship level element.
- * you cannot distribute the costs of an element.
- * Create the costing as Fixed Costed on payroll relationship level element, because the element is at relationship level. It automatically distributes costs for earnings elements, which are at assignment level.

NO.38 Which two delivered reports can be used to view the results of a payroll run immediately after running the Calculate Payroll process? (Choose two.)

- * Payroll Activity Report
- * Payroll Balance Report
- * Payment Register Report
- * Payroll Register Report

NO.39 An element is defined with costing type as Fixed Costing. Which costing levels are considered while building cost account?

Response:

- * Payroll, Department, Element Eligibility
- * Payroll, Element Eligibility, Element Entry
- * Payroll, Element Eligibility, Department, Element Entry
- * Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

NO.40 Your customer is using Fusion Absences and wants to send absence information through to Fusion Global Payroll so that it can be proceed. Aside from creating your absence elements and an absence plan, which two steps do you need to complete? (Choose two.)

- * Create an Absence Calculation Card to store the absence details.
- * Create element eligibility for your absence elements.
- * Manually enter the absence units in the employees element entry.
- * Select the Transfer absence payment Information for payroll processing;Checkbox and attach the absence element to the absence plan.

NO.41 If the status of a task on the checklist is On Hold, what actions can be taken against that task?

- * Mark for Retry
- * Skip, Retry, and Submit
- * Resubmit, Force Resubmit, and Skip
- * Resubmit, Rollback, and Skip

NO.42 You are using a third-party time product and want to import time to Fusion Payroll using the time interface.

What steps should you take?

- * Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas
- * Import time entries using the Batch Loader task in the Payroll Administration work area.
- * Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- * Import element entries using the Batch Loader task in the Payroll Administration work area.

NO.43 How can you delete a payroll flow pattern that has not been previously submitted?

- * Change the status of the flow pattern to be Inactive; in Manage Flow Patterns. Then select Delete; from the actions menu.
- * Ensure all tasks are deleted and then from Manage Payroll Flow Patterns task, search for your flow and select Delete; from the actions menu.
- * You cannot delete flow patterns.
- * From Manage Payroll Flow Patterns task, search for your flow and select Delete; from the actions menu.

NO.44 A worker moves to a different legal employer within the same country. The HR uses performs a global transfer to meet this requirement.

What is the impact of the transfer on the worker's payroll relationship record?

- * The payroll relationship will be ended and a new relationship is created.
- * There is no impact.
- * It depends on the customer's payroll statutory unit and legal employer structure.
- * It depends on the customer's payroll statutory unit and tax reporting structure.

NO.45 You are testing the retropay process and enter a retrospective bonus entry for a worker. The bonus is calculated based on a percentage of the worker's salary. When you review the results of the retropay process you identify the bonus has not been included.

Identify two reasons why this is happening. (Choose two.)

- * Retropay has not been enabled on the bonus element.
- * Retropay has not been enabled on the salary element.
- * Element entry changes are not included in the retroactive event group.
- * Bonus element changes are not included in the retroactive event group.

NO.46 You hire an employee on 01-JAN-2016. The employee is in the process of moving bank accounts and is yet to create a personal payment method. How will the employee receive their payroll payment for the month of January?

- * They will be paid by check, because this is the default payment method on the employee's payroll.
- * They won't receive payment until they have created a personal payment method.
- * A cash payment request will be sent to accounts payable, and the employee will be paid in cash.
- * The payment process will error and they will not receive payment for the month of January.

NO.47 You need to enter bank account details for the employees within your company. Which task should you use to do this?

- * Manage Third-Party Person Payment Methods
- * Manage Personal Payment Methods
- * Manage Element Entries
- * Manage Organization Payment Methods

NO.48 You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department.

What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

- * You roll back only the costing process and rerun it.
- * You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.
- * You cannot rectify the costing results after they are created.
- * You do the adjustments in General Ledger because you cannot do changes in the costing results.

NO.49 Which two statements regarding the relationship between legal entities, legal employers, and payroll statutory units (PSU) are correct? (Choose two.)

- * A legal employer can be associated with multiple PSUs.
- * PSUs are legal entities responsible for payroll tax and social insurance reporting.
- * Legal employers are legal entities responsible for paying workers.
- * A legal entity cannot be both a legal employee and a PSU.

NO.50 Which status should you select for your flow pattern so it is available under 'Submit a Payroll Flow'?

- * Active. Payroll Flow
- * Active. Process of Report

- * Active. Flow Pattern Submission
- * Active. Process. Report, or Payroll Flow

NO.51 A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- * Rollback the prepayment process for this employee.
- * Change the check payment status from paid to void.
- * Delete the check payment payment result.
- * Change the check payment status from paid to cancelled.

NO.52 You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual.

How can you achieve this?

- * Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
- * Define your own Periodicity Conversion Rule and select it while creating the element.
- * You cannot define your own rules for converting from one periodicity to another.
- * Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.

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